

QUALITY, PRODUCT SAFETY, ENVIRONMENT AND CORPORATE SOCIAL RESPONSIBILITY POLICY

Drylock Technologies S.L. is a company that is oriented to the conformity of the product, its quality, safety, legality, the continuous improvement and satisfaction of the consumer, customers, owners, employees and other stakeholders, that fully understands and respects its requirements, while creating sustainable growth and consolidates its position in the market for disposable hygiene products.

Drylock Technologies S.L. is aware that it is not an isolated entity, but that it relates and impacts its stakeholders. Under this premise, the management of Drylock Technologies S.L. refers to the definition of corporate social responsibility to fulfill, not only its economic function, but also its contribution to sustainable development.

Drylock Technologies S.L. declare its intention to comply with the obligation to produce and bring to the market quality, safe, innovative and legal products according to the specified quality, complying with the legal and regulatory requirements, thus assuming its responsibility with customers and consumers; always doing it with the mayor highlighted in all production processes and in other activities to support the environment and corporate social responsibility. *It is for we works on the implementation, maintenance and development of Management Systems for the activities of "Manufacture, marketing an distribution of disposable hygiene products"*

Main objectives:

- Continuous improvement in customer and consumer satisfaction, and in complying with the requirements and needs of all stakeholders in the context of the organization. Offering stakeholders clear and complete information on the labeling of our products
- Continuous improvement in the efficiency of all processes and risk assessment, contributing all to our commitment and support with strategic management, and paying maximum attention to technological evolution and maintaining product quality and safety throughout of the supply chain.
- Establish strategic collaborations with our suppliers and outsourcing that create added value for both parties, demanding compliance with legislation, respect for human and labor rights, prohibiting bribery, corruption and fraud in business relationships. Our work against corporate corruption commits us to NEVER accept any kind of gift, fee or reward in exchange for profitably favoring any of our suppliers.
- *Continuous improvement of the environment, included the prevention of the contaminations, and the continuous improvement the environmental system in order to improve the environmental performance: Continuous improvement in the use of sustainable resources, waste management, transport efficiency and compliance with the legislative requirements and others of environmental management with the finality of degree the negatives significative environmental impacts.*
- Ensure the suitable conditions of producing our products always keeping our installations (buildings, machinery and equipment) in a high hygienic state, providing from the management all the resources and means to satisfy and comply with the safety requirements of our processes and products, applicable legislation, customer specifications and risk prevention.
- Collaborate in the development of people and professional careers of Drylock Technologies SL workers, promoting equal opportunities and not allowing discrimination for any reason or condition (race, origin, religion, disability, gender, sexual orientation, marital status , family responsibilities, union affiliation, political opinion, or age).
- Communication and availability of information in the organization so that each employee knows the objectives and policies and feels responsible for their fulfillment. As well as the outsourcing, to be part of our policy and our acquired obligations with quality, safety and environment. We consider essential motivation, training and communication within the company. We are committed to the occupational safety and health of our workers in compliance with current legislation.
- Consolidate this reality by continuously improving the results of work, service and attention to the requirements of our stakeholders.
- Ethically manage our performance respecting, in any case, human and labor rights such as the prevention and elimination of child labor, freedom of association and collective bargaining association

These objectives are transformed into objectives of quality, product safety, environment and corporate social responsibility that are regularly evaluated. The Policy is communicated to all people who work for or on behalf of the organization and it is available to the public and our stakeholders, It is a binding statement, issued by the senior management of the company.

Signatures:



General Manager:
Miguel ángel González



Plant Manager:
Jesús Santamaría